

Motion HR LLC combines deep business expertise of Human Resources in combination with the leading HR technology to deliver not just tactical and administrative functions but enable organizations to align human capital with the business goals and objectives. By leveraging the Oracle HRMS platform, Motion HR delivers expertise, call center and support services.



HR Outsourcing for Administrative and Talent Management Solutions

Organizations must deliver quality solutions that perform necessary services such as payroll and benefit administration but also assist the enterprise with more strategic services such as performance management and succession planning. The processes and systems necessary to meet these needs must be affordable, intuitive, scalable, and integrate seamlessly with other business systems.

Motion HR's outsourcing services include Payroll & Benefit Administration as well as Talent Management. Our solution is built on the leading HCM platform from Oracle. We enable effective HR service delivery while improving the efficiency and productivity of HR. We also include tools for hiring, planning and rewarding your human capital.

[www.**motion**HR.com](http://www.motionHR.com)

Contact Us Today:

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HR Functions

- Payroll Administration
- Self Service
- Benefit Administration
- Time Management
- Recruitment
- Succession Planning
- Compensation Management
- Performance Management
- Analytics & Dashboards
- Incentive Compensation

Call Center Services

- Payroll Support
- Open Enrollment
- Health & Welfare Administration
- General and Administrative Support
- HR Help Desk

Implementation Services

- Project Management
- Process Definition
- Configuration
- Interfaces
- Conversions
- Custom Reports
- Integration
- Documentation
- Knowledge Transfer
- Implementation



HRO Service Plans

Motion HR offers two pre-packaged solutions. All of our services can also be selected individually.

Wish we had something you don't see?

We also offer unique, customized services to meet individual company needs. Contact us today to learn more.

All of our plans offer the following:

- Access to HCM Consultants
- Knowledge Transfer
- Initial Application Assessment
- Support response within three hours
- Quarterly feedback on HCM Consultant
- Regulatory compliance

Pre-packaged Solutions

Workforce Administration

- Employee Master Data
- Payroll Administration
- Benefits Administration
- Time Management
- Employee Self Service
- Manager Self Service
- Reports
- Core Analytics

Talent Management

- Comp Management
- Appraisals
- Performance Mgmt
- Succession Planning
- Learning Management
- Total Comp Statements
- Recruiting
- Onboarding
- Incentive Compensation
- Advanced Analytics

Add-on Services (may be added to any plan above):

- HR Service Center
- H&W Plan Design
- Open Enrollment Support
- Payroll Year-End Support