

Motion HR, LLC combines deep HR expertise with Oracle E-Business and Hyperion functionality. We deliver solutions that will meet your business needs while maximizing the integration of the leading ERP system. Motion HR offers cost-effective consulting for strategic, functional and technical delivery to clients across the world.



## Specializing in Oracle HRMS E-Business Suite

---

Motion HR is a consulting firm focusing exclusively on the HRMS functionality of Oracle's E-Business Suite (EBS) and Hyperion. We help our clients implement and improve their Oracle HRMS and Hyperion systems.

Motion HR understands the complexity of HR processes and implements solutions designed to support the strategic organizational goals that ultimately impact the customer. Motion HR provides the most experienced people in the customization and integration of Oracle EBS and Hyperion. We bring tools that we have developed from years of implementations that bring value to our customers resulting in holistic, strategic HR solutions. Our expertise includes:

### **STRATEGIC HR**

- Strategy
- Talent Management
- Service Delivery
- Measurement
- Balanced Scorecard
- Hyperion

### **FULL LIFE CYCLE**

- Project Management
- Process Definition
- Configuration
- Interfaces
- Conversions
- Custom Reports
- Integration
- Documentation
- Knowledge Transfer
- Implementation

### **HR MODULES**

- Human Resources
- Payroll
- Self Service HR
- Time and Labor
- Advanced Benefits
- iRecruitment
- Compensation (Workbench)
- Performance Management
- Learning Management
- Daily Business Intelligence
- Tutor
- Workforce Scheduling
- Interfaces to FI (GL, AP)
- Forms (paychecks, stubs, deposits)

www.**motion**HR.com

### **Contact Us Today:**

8000 Coit Rd.  
Suite 300-423  
Plano, TX  
75025-6820  
214.534.2700



# Our Approach

Motion HR believes that the most successful HR organizations link their goals with that of the company. Motion HR's proprietary methodology blends service delivery, process and technology, ensuring that our clients transform from administrative to strategic business functions, ensuring HR's alignment with the company.

Our methodology incorporates service delivery, process, change management and technology deployment as an integrated set of activities resulting in strategic HR transformation.

## Timeline

